



Learning Together 3: *What will be?*



How do we
'make it happen'?



A story...





Exploratory visit
with no agenda,
Nov 2004

Workshop Feb 2005,
seeking to “create
robust jobs”



The BHAG: Palestinians and potential Israeli partners, Tel Aviv July 2006



Finally... breakthrough



First recruits, April 2012



This transcends political barriers and limitations. I really love that. I am the eldest daughter in the family and I am my family's hope... I love it because it makes me feel renewed every day because I learn about other cultures and it helps my English come to life."

Yaman Qaraqe

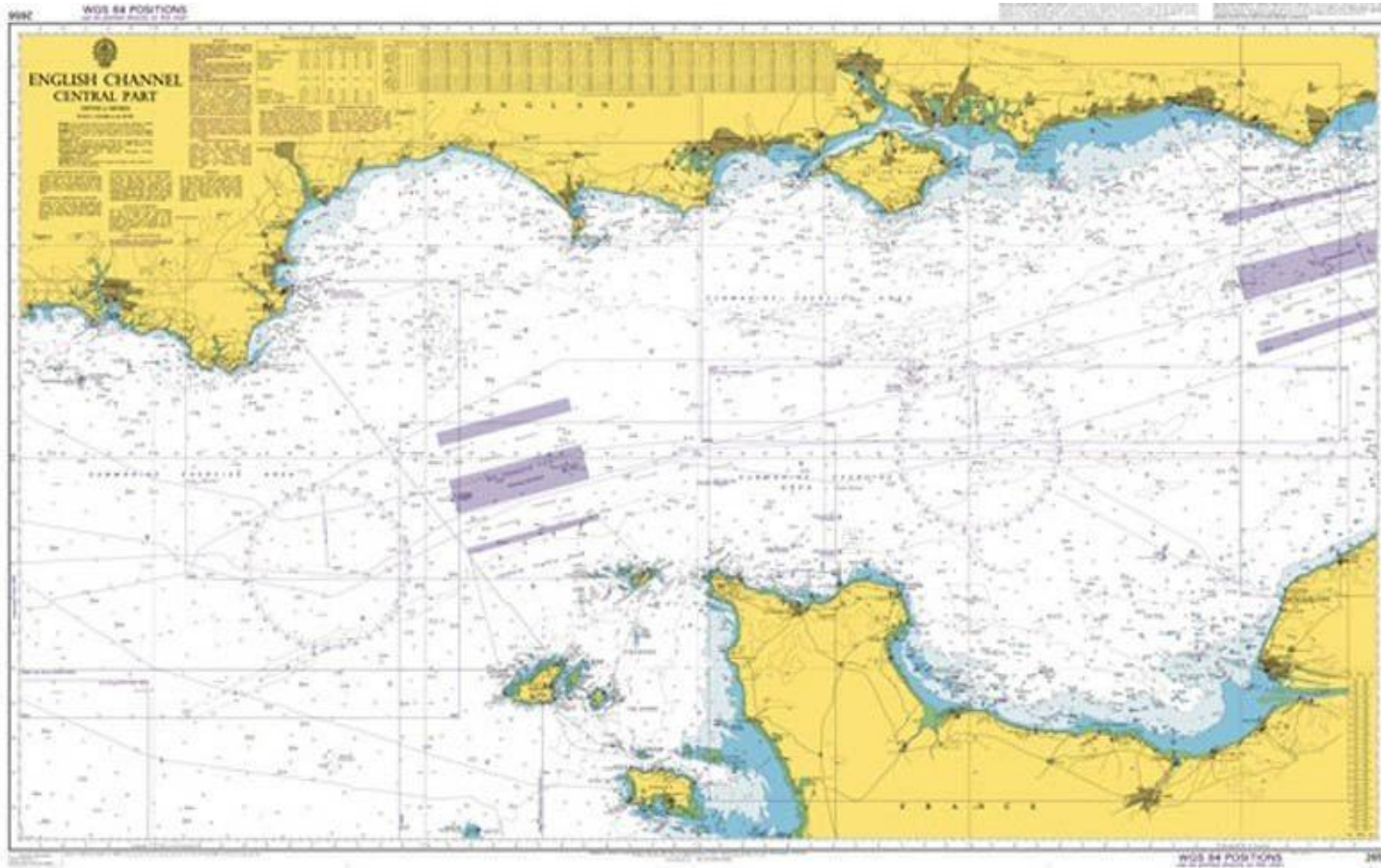




Some lessons...

- Identify needs
- identify resources
- Set goals
- Work with others, discerning the way forward
- Take a risk
- Keep on communicating
- Keep on praying
- Persist
- The fruit comes from God not our efforts





Making it happen

- Passage planning
- Adjusting the course



What's the best sequence to go from dream to reality?



***Pray all
the time!***

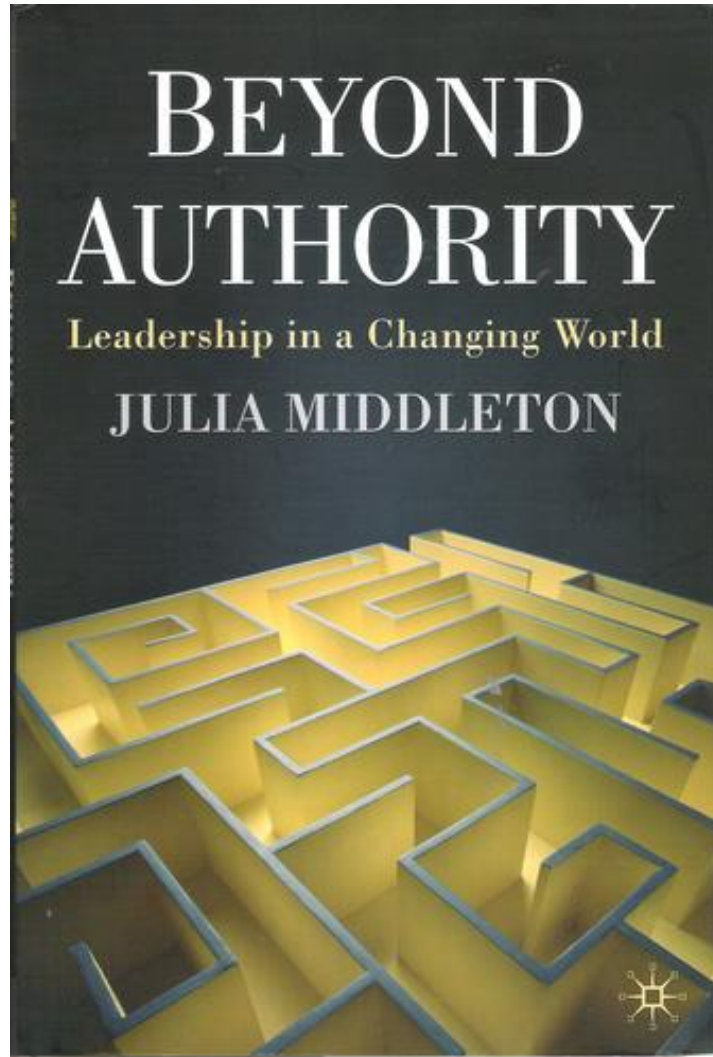
- 1. Community audit**
- 2. Identify need / opportunity**
- 3. Understand skills and resources available**
- 4. Explore with the congregation / other interested parties**
- 5. Produce a one page summary proposal with goals / objectives**
- 6. Discuss and develop plan with key people of influence**
- 7. Seek potential partners**
- 8. Put together a timetabled, costed action plan**
- 9. Inform the wider community**
- 10. Seek funding**
- 11. Pull together a team**
- 12. Launch!**



Leading volunteers

Summary:

“Lead with humility and self belief”



Jettison - giving instructions, strict hierarchies, and the instinct to tidy.

Expect the vitriol - there will be strong voices against you.

From what position will you lead - front, back, middle or side?

Don't be in it for yourself – enjoy the achievements of others.

Be 'multilingual' - to communicate your passion to different groups

Involve outsiders – e.g. on your steering group



Build coalitions - does not require consensus.

Avoid distractions and diversions – delegate someone to sort emotive but less important issues.

Be patient – and ready for the right time.

Get the pace right – slow down to keep people with you without losing momentum.

Creativity and fun - people keep with leaders who are brave, and fun; count the laughs at meetings.



Finally... get under way!



Try one audacious new thing each year!





Introduction to group work

As a group, prepare an action plan using the template provided.

- What needs to happen for your region to move towards the dream?
- What can your group do to facilitate this?

